



COMPASS MARITIME GROUP

Marine Electronics/Electrical Technician – Southern Maryland

Marine Technical Customer Service Representative – Near Baltimore

Mercury Mechanic – Southern Maryland

Marine Electronics/Electrical Technician – Southern Maryland

Our client seeks a dedicated and skilled Marine Electronics/Electrical Technician to join our dynamic team. This position involves installing, maintaining, and repairing electronic and electrical systems on marine vessels. The ideal candidate will have a strong understanding of marine electronics and electrical systems, excellent problem-solving skills, and the ability to work independently and as part of a team.

Our Client

They are a regional leader in marine electronics, serving the Chesapeake Bay area. Our operating hours are from 7:30 AM to 4:00 PM, Monday through Friday, with weekends off. We have a brand-new shop featuring a custom-designed floor plan and resources tailored specifically for our business. Located in one of the largest and most prosperous marinas on the Chesapeake Bay, we consistently have work available, which means we have never had to lay off an employee.

They are a full-service contractor specializing in sales, installation, service, design, consultation, and training for all major brands of marine electronics and electrical systems. Their team consists of a close-knit group of like-minded individuals who take great pride in delivering high-quality results. They prioritize respecting the boats we work on as well as maintaining a professional appearance and manner in our business conduct. Their workplace fosters a positive environment where we enjoy each other's company and are passionate about our work.

Key Responsibilities

- Install and integrate marine electronics and electrical systems, including navigation, communication, and radar systems.
- Conduct routine maintenance and troubleshooting of electrical and electronic equipment on vessels.
- Diagnose and repair faults in marine electrical systems and components.
- Ensure all work complies with relevant safety standards and industry regulations.
- Collaborate with other team members and communicate effectively with clients and management.
- Document all service and repair activities accurately and thoroughly.
- Battery replacements and other heavy-lifting tasks
- Seatrials for equipment calibration and testing
- Customer training/orientation
- System design and documentation (schematic drawings)

Required Qualifications and Skills

- Minimum of 3 years experience in marine electronics installation and repair.
- Strong understanding of maritime communication systems, navigation aids, and power distribution.
- Proficiency in using diagnostic tools and software for troubleshooting electronic systems.
- Ability to read and interpret schematics, wiring diagrams, and technical manuals.
- Excellent analytical and problem-solving skills.

Preferred Skills

- ABYC or NMEA certifications.
- Familiarity with common marine brands including, Garmin, Furuno, Raymarine, Simrad, Lowrance, KVH, Intellian, Icom, Mastervolt, Victron, FLIR, Fusion.
- AC and DC panels, systems, troubleshooting/repair—Install/service/troubleshoot batteries (especially Lithium-Ion), chargers, and inverters.

Salary/Benefits

- \$25-\$40 per hour based on experience
- M-F (40-hour) work week
- 401(k) and company match
- Paid Time Off
- Health Insurance
- Professional Development Assistance

Application Process

Visit [Compass Maritime Group](#).

Marine Technical Customer Service Representative – Near Baltimore

Join our client as a dedicated Technical Customer Service Representative, where you'll play a key role in providing exceptional support and service to customers, sales managers, and manufacturers. In this position, you will be responsible for diagnosing, troubleshooting, and resolving technical issues related to our products, ensuring client satisfaction and smooth operation.

Our Client

Our client is a leading supplier of innovative marine product solutions across North and South America. Their enthusiastic and dedicated team supports customers in a hybrid work environment, promoting a positive work-life balance. They offer generous benefits and highly value their team members. The company has a close-knit culture, with an average employee tenure of 11 years.

Primary Responsibilities

- Provide prompt and efficient technical support via phone, email, concerning the installation, use, operation, and maintenance of marine equipment.
- Provide support to sales managers, engineers, and manufacturer's representatives in a positive and professional manner.
- Diagnose and troubleshoot issues related to our products and services.
- Collaborate with internal teams to address complex technical challenges.
- Document solutions and update client records accurately in our system.
- Maintain a high level of customer satisfaction through exceptional service.
- Process customer orders as needed in the ERP system and coordinate with the warehouse.

Essential Qualifications and Skills

- At least 5 years of experience in marine mechanical, electrical, and hydraulic systems.
- Strong problem-solving skills and attention to detail.
- Excellent communication skills, both written and verbal.
- Ability to work collaboratively in a team-oriented environment.
- Strong understanding of the marine industry and boating experience preferred.

Compensation and Benefits

- Competitive salary commensurate with experience.
- Comprehensive health, dental, and vision insurance.
- Company Supported 401(k) plan
- 20 days of paid leave
- Life and disability insurance
- M-F work week with Hybrid options

How to Apply

Visit [Compass Maritime Group](#)

Mercury Mechanic – Southern Maryland

Our esteemed client is seeking a skilled and enthusiastic Mercury Mechanic to join their team, specializing in the maintenance and repair of marine engines and related equipment. This role requires an individual with extensive mechanical expertise and a passion for the marine industry.

Our Client

Our client has been the area's Trusted Marine Service Center since 1987. Based in a vibrant waterfront location, they are a full-service boat yard only a few unobstructed miles from the Chesapeake Bay. They offer two 75-ton travel lifts and a 30-ton crane, creating a stimulating work environment where innovation and teamwork thrive. They offer a full parts department to ensure all the necessary pieces to perform your job at the highest level.

Core Responsibilities

- Perform general maintenance and repairs on a variety of marine engines, including outboard and sterndrives, with limited supervision.
- Diagnose mechanical issues using advanced diagnostic tools and equipment.
- Ensure that all repairs and installations comply with industry regulations and safety standards.
- Document repair and maintenance activities accurately and comprehensively.
- Collaborate with team members to enhance service efficiency and quality.

Required Qualifications and Skills

- Minimum of 5 years of experience in marine engine maintenance and repair with a focus on Mercury outboards and sterndrives.
- Proficiency in both mechanical and electronic diagnostic procedures.
- Strong understanding of marine engine systems and related components.
- Ability to interpret technical manuals and schematics effectively.
- Excellent communication skills and attention to detail.
- Demonstrated ability to work independently and within a team.

Preferred Skills

- Certifications from manufacturers such as Mercury, Yamaha, or Volvo Penta.
- Familiarity with recent advancements in marine technology.
- Experience with fuel systems and engine systems in marine settings.

Compensation and Benefits

- \$30- \$35/hour commensurate with experience.
- Health, dental, and vision insurance options.
- Retirement benefits with company matching.
- Paid time off and holiday pay.
- Opportunities for ongoing training and certification.
- Standard Monday-Friday, 8-4:30 work schedule.

Application Instructions

Visit [Compass Maritime Group](#)